



Our Vision

Ever Loyal Commitment

Ever Lasting Support

Explore – Let the Compass be Your Guide!

Hello Sisters and Friends,

Our Annual Report offers an opportunity to review our journey and chart our path ahead. What an interesting trip 2021 has been, so much of it virtual or in smaller groups as we cautiously waded into new territory: together recovering from 2020. “Nothing great is ever achieved without much enduring” has been taken to a new peak.

We set a record for Relief Grants for sisters affected by a federally-declared disaster with 10 grants given to sisters greatly affected by the pandemic. Late in the fiscal year, two hurricanes greatly affected sisters from the Louisiana Gulf Coast to New York and New Jersey. Relief requests for those storms have begun to arrive. This is an area in need of support.

Our academic scholarship program continues to be strong. We are celebrating the 60th anniversary of granting the first scholarships

from the Foundation! During the first decade of existence, the Foundation had granted 25 scholarships for a total of \$6,200. During the 6th decade of existence, we have granted 114 scholarships for \$139,000. The support of our sisters who have brought us here have built our strong Foundation.

At the beginning of the fiscal year, the Pittsburgh Scholarship Fund became fully-endowed, bringing us to six endowed scholarship funds. Endowments for leadership education and philanthropy support the other key components of our mission.

The 2021 Officer Leadership Training (OLT) was held virtually with keynote speakers, breakout rooms, and vendor rooms. The Foundation proudly sponsored this event

Thanks to our outgoing Chairman, Stefanie Hreha Hunter for her leadership this past year, as well as

her time as a director since 2014. We also welcomed two new Directors: Antoinette Cummins and Donna Lindsay, who are also both recipients of Foundation scholarships.

As we move forward towards exploring 2022 together, we hope that Camp Friendship may reconvene, as the need for the support Camp provides to children in northern Mississippi for their mental health has surely grown.

Explore the journey with us as we navigate our future, even bring your fellow sisters along with us by sharing a social media post, forwarding news about the Foundation, or even inviting sisters to an event. Our unity builds our Foundation’s strength.

Yours in the bonds of sisterhood,

Becky Dixon McLaren

Chairman

Theta Phi Alpha Foundation

2021 Academic Scholarships

Since 1961*, over \$387,000 in academic scholarships have been granted.

\$2,000

Bianca Huerta, ΔN
Jean M. Cusack Memorial Scholarship

Cassie Link, ΓE
Eva Stroh Bauer Everson Scholarship

Savannah Tolson, AE
Dorothy Caughey Phalan Scholarship

Morgan Torre, ΓΛ
Amelia McSweeney Scholarship

\$1,500

Surina Birk, ΔN
Helen Ryan Quinlan Scholarship

Cristina Cabrera, ΔN
Alpha Gamma Scholarship

Mackenzie Mead, AY
Katrina Caughey Ward Scholarship

Rebecca Needleman, BΨ
Mildred Connely Scholarship

Kathryn Philippi, AB
Otilia Leuchtweis O'Hara Scholarship

Jillian Rowland, BΨ
Camilla Ryan Sutherland Scholarship

UIFI

Ownership of UIFI has moved to the Association of Fraternal Leadership & Values (AFLV), whose planning continues for new possibilities. No national or regional conferences have been held since 2019. Stay tuned!

**The Foundation was founded in 1959 and granted its first scholarships in 1961.*

Scholarship Spotlight



B. Huerta, S. Birk, C. Cabrera encircle M. Copot at Benedictine University.

The Foundation granted 10 academic scholarships for \$17,000 during 2021.

The Delta Nu chapter was installed in December 2019, as the first sorority or fraternity on campus. We'd like to introduce you to four of their founding sisters who have received scholarships after finding themselves at home as members of Theta Phi Alpha where they have created countless memories.

Surina Birk is the chapter's Vice President and has held many positions including Ritual. On Standards Board, Surina shows the right balance of enforcement along with caring for individuals to ensure successful outcomes addressing issues of attendance, finances, and mental health. Surina's future plans include becoming a zoological and marine veterinarian.

Cristina Cabrera is the chapter's president, leading the chapter during these difficult times. She has also served as Recruitment Chair and Academic Excellence Chair. She draws upon personal experience to guide other sisters

through struggles or conflicts moving them towards mutual respect. Cristy plans to become a Registered Behavioral Technician as well as a Board-certified Behavior Analyst.

Madison Copot received her scholarship during 2020. A two-term chapter Treasurer, Madison keeps the chapter on budget and on task, but her enthusiasm helps to make chapter activities fun. Madison intends to become a financial accountant for a small company or pursue her PhD in business.

Bianca Huerta's loyalty is evident and motivating to her chapter, where she has served as Secretary and Public Relations. She is currently serving her second time as Recruitment Chair. Bianca works to help support the needs of others, but has also learned to take care of herself and her family, facing major loss with grace and appreciation. Upon graduation, she would like to be a clinical therapist or psychologist to help individuals better themselves.

These women are gifts to their chapter and Theta Phi Alpha.

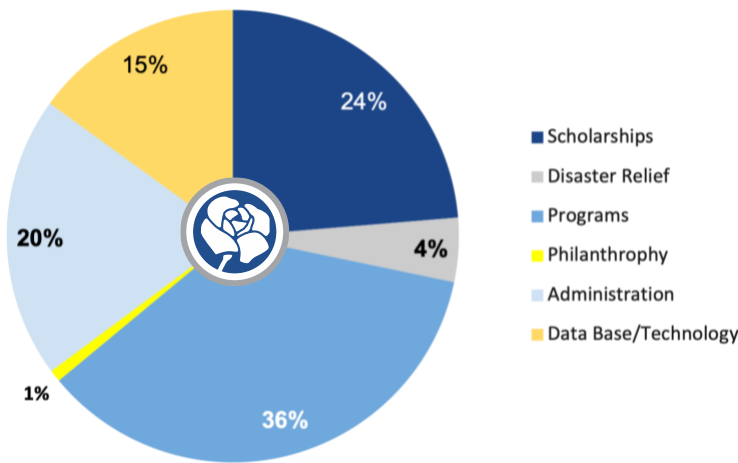


Follow
Us!



Financial Results: Fiscal Year 2020 – 2021

2020-2021 Expenses



Revenue (US\$)

Restricted	\$49,830
Unrestricted	<u>59,644</u>
Operating Revenue	109,474

Expenses

Relief Grants	3,675
Philanthropy	682
Programs	28,651
Scholarships	19,000
Administration	16,168
Investment in Technology	<u>12,045</u>
Total Expenses	80,221
Operating Income	29,253
Investment Income	<u>141,325</u>
Net Income	<u>\$170,578</u>

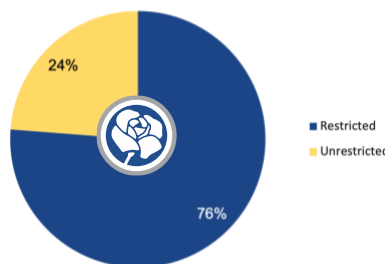
The generous contributions of sisters and friends of Theta Phi Alpha Foundation remained strong during the 2021 fiscal year. Overall expenses decreased, primarily due to OLT being held virtually and Camp Friendship being suspended due to the pandemic. However, that was the reason for the 50% increase in Relief Grants with a record 10 grants during 2021 to help sisters.

The Foundation continues to collaborate with Theta Phi Alpha

to provide technology to support the membership database and portals, which provides internal reporting capability, and offers increased accessibility to sisters.

Your generous contributions help us to provide academic and UIFI scholarships, support educational and development programs and leadership

2020-2021 Income



consultants. Administration includes mailings, office staff, articles in *The Compass*, supplies, insurance, and accounting fees.

Our financial picture improved with total assets benefitting from investment income and increasing to \$500,255. 84.5% of these funds are restricted for use in accordance with donors' wishes.

Donor Profile Alpha Tau Chapter

This article focuses on the collegiate and alumnae members of the Alpha Tau chapter. Collectively, these women are amazing supporters of Theta Phi Alpha Foundation.



The sisters of Alpha Tau chapter learn to support Theta Phi Alpha Foundation during their time at Embry-Riddle Aeronautical University in their college community of Daytona Beach, Florida. Home of the Daytona 500 race, for many years they subsidized their budget working the race. Now, the chapter sponsors a philanthropic fundraising week called *Theta Phi Cutie Pie*, where they raise funds to support Theta Phi Alpha Foundation and a local charity. During 2021, the chapter used Crowdchange to manage their fundraising for their online voting and was able to contribute \$4,333, bringing their lifetime giving to almost \$16,000. What a great event!

As alumnae, Alpha Tau sisters generally disperse across the country and across the world to pursue their careers. Yet, support of the Foundation continues as Alpha Tau sisters move into the alumnae phase of sisterhood. In addition to generous financial support, Alpha Tau sisters are generous with their time and talent. Convention support has included beautifully crafted stained glass and merchandising our T-shirt raffle. We remain appreciative of the influence of our former Chairman Amanda Boysun, whose influence continues to help our strategic direction. The Foundation appreciates the ongoing efforts of our Alpha Tau sisters.



**Theta Phi Alpha
Foundation**

Chairman

Becky Dixon McLaren, AM

Directors

Antoinette Cummins, BΓ
Lucy Holmes-Higgin, AE
Donna Lindsay, BΓ
Tracey Liphardt, AN
Lara Pearson, AQ
Kathleen Sullivan, AΓ
Val Vertin Thomas, AN



Top: Becky Dixon McLaren, Kathleen Sullivan, Val Thomas, Antoinette Cummins, Bottom: Lucy Holmes-Higgin, Donna Lindsay, Lara Pearson, Tracey Liphardt.

Our Mission

Theta Phi Alpha Foundation enriches Theta Phi Alpha sisters by providing resources for scholarship, philanthropy, and education through charitable giving.

Sisters Helping Sisters - Theta Phi Alpha Relief Grants

Sisters Helping Sisters – that’s the heart of the Theta Phi Alpha Relief Grant program. During the 2021 fiscal year, a record number of sisters received grants for the federally-declared disaster of the COVID-19 pandemic. Working together, sisters have made an enormous impact on these nine collegians, by helping them to pay living expenses and to stay in school.

As the fiscal year ended, two hurricanes, Henri and Ida, hit from Louisiana to New York. With the large number of sisters living in the area and the amount of damage sustained, we know that dozens of sisters have sustained significant damage. Although the news coverage diminished, sisters continue working today to restore their families, homes, and property. Affected sisters may **apply for a grant** up to six months after the federal declaration is issued.

Contributions to help us assist more sisters may be made at thetaphialpha.org/donate – thanks!



Farm damaged during Hurricane Ida, Louisiana, August 2021